

BEMIS MANUFACTURING COMPANY 300 Mill Street, Post Office Box 901 Sheboygan Falls, WI 53085-0901

Jeff Lonigro, President and CEO Direct Telephone: 920.467.5201 Electronic Mail: Jeff.Lonigro@BemisMfg.com

March 25, 2020

To: All employees

From: Jeff Lonigro

It goes without saying that this is one of the most challenging times we have seen in recent history. A lot has changed in the last two weeks, and things will continue to change in the weeks to come. I want to start by saying how proud I am to be a part of this organization and how proud I am of all our employees. Each of you has stepped up and shown an unbelievable level of commitment and resolve. If we continue to stay agile and work as a team we will ensure that Bemis will thrive for years to come.

As you know, we remain operational as of today. In the last few days, many of our largest customers – businesses that are also deemed essential to the country's infrastructure – have contacted us to reiterate the importance of Bemis to their supply chain. And, as we take steps to ensure we will continue to serve them, we are committed to keeping you safe. We continue to strongly urge employees to work remotely if they are able to do so. And, we will continue to keep our facilities safe for the critical employees that are keeping the factory running.

I know these are trying times. It is more important now than ever to trust and support each other. I am confident that we will navigate through this challenge and come out the other side stronger and more focused than ever.

Sincerely,

Jeff Lonigro